

# Principal Summative Evaluation

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**Directions:** This evaluation is completed by the Superintendent/Designee. An Overall Performance Rating is based on evidence collected with regard to the Professional Standards for Educational Leaders.

**Principal** [Click here to enter text.](#)

**School Year:** [Click here to enter text.](#)

**School** [Click here to enter text.](#)

**Performance Measure: Planning**

[Standard 1: Mission, Vision and Core Values](#)

[Standard 9: Operations and Management](#)

[Standard 10: School Improvement](#)

Choose a rating

Choose a rating

Choose a rating

Choose a rating

**Performance Measure: Environment**

[Standard 3: Equity and Cultural Responsiveness](#)

[Standard 7: Professional Community for Teachers and Staff](#)

Choose a rating

Choose a rating

Choose a rating

**Performance Measure: Instruction**

[Standard 4: Curriculum, Instruction and Assessment](#)

[Standard 5: Community of Care and Support for Students](#)

[Standard 6: Professional Capacity of School Personnel](#)

Choose a rating

Choose a rating

Choose a rating

Choose a rating

**Performance Measure: Professionalism**

[Standard 2: Ethics and Professional Norms](#)

[Standard 8: Meaningful Engagement of Families and Community](#)

Choose a rating

Choose a rating

Choose a rating

**Comments Regarding Professional Practice (Optional):**

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**Elizabethtown Independent Schools**  
**Principal Summative Evaluation**

<b>CRITERIA FOR DETERMINING A PRINCIPAL'S OVERALL PERFORMANCE RATING</b>	
<b>IF...</b>	<b>THEN...</b>
Principal or Assistant Principal is rated Exemplary in at least three of the measures and no measure is rated Developing or Ineffective	Overall Performance Rating shall be Exemplary
Principal or Assistant Principal is rated Accomplished in at least three of the measures and no measure is rated Ineffective	Overall Performance Rating shall be Accomplished
Principal or Assistant Principal is rated Developing in at least three of the standards	Overall Performance Rating shall be Developing
Principal or Assistant Principal is rated Ineffective if two or more measures are rated Ineffective	Overall Performance Rating shall be Ineffective
If data from a principal or assistant principal's professional practice doesn't fall specifically within this framework, a decision will be determined through the professional judgment of the evaluator.	

**Summative Rating:      Choose an Overall Performance Category**

**Professional Growth Plan**

Indicate the type of Professional Growth Plan the principal will have following this evaluation.

<b>Professional Growth Plan</b>	
<i>(This will be applicable only if the principal remains in the same role for the following year.)</i>	
<b>Overall Performance Rating</b>	<b>Description of Professional Growth Plan</b>
Ineffective	Shall have a minimum of a PGP developed by the Evaluator.
Developing	Shall have a minimum of a PGP developed by the Evaluator.
Accomplished	Shall have a minimum of a PGP developed by the Evaluatee.
Exemplary	Shall have a minimum of a PGP developed by the Evaluatee.

**Additional Comments (Optional):**

Evaluator's Name \_\_\_\_\_ Principal's Name \_\_\_\_\_

Evaluator's Signature \_\_\_\_\_ Principal's Signature \_\_\_\_\_  
(Signature denotes receipt of the summative evaluation, not necessarily agreement with the contents of the form.)

Date \_\_\_\_\_ Date \_\_\_\_\_

Original - Evaluator's Files      Copy will be provided to the Principal  
 Copy will be placed in Principal's Personnel File