

ELIZABETHTOWN INDEPENDENT STRATEGIC PLAN

WITH A VISION OF...

“A Tradition of Excellence: High Standards, Each Student, Every Day.”

AND A MISSION TO...

“The Elizabethtown Independent Schools will ensure that we motivate and challenge STUDENTS, empowering them to be lifelong learners prepared to succeed in a changing, diverse society. We will ensure PARENTS are active partners, equipped to participate in the learning process of each student. We will be a SCHOOL DISTRICT that is willing to do whatever it takes to meet the needs of each student and ensure each child’s educational and personal success. And, we will be a COMMUNITY that is an active partner in securing resources and tools that will assist each child in discovering his or her greatest potential.”

<p style="text-align: center;">OBJECTIVE</p> <p style="text-align: center;">Prepared Students</p> <p style="text-align: center;"><i>To provide learning experiences that meet the needs of each student and prepares him or her for life</i></p>	<p style="text-align: center;">OBJECTIVE</p> <p style="text-align: center;">High Quality Staff</p> <p style="text-align: center;"><i>To attract the highest quality staff and promote and support continuous professional growth</i></p>	<p style="text-align: center;">OBJECTIVE</p> <p style="text-align: center;">Family and Community Partnerships</p> <p style="text-align: center;"><i>Develop rapport with families and the community to nurture and grow their involvement with the purpose of preparing students</i></p>	<p style="text-align: center;">OBJECTIVE</p> <p style="text-align: center;">Technology</p> <p style="text-align: center;"><i>Incorporate the responsible, effective and seamless integration of technology for communication, production and instructional purposes</i></p>	<p style="text-align: center;">OBJECTIVE</p> <p style="text-align: center;">Culture and Climate</p> <p style="text-align: center;"><i>To build on our Tradition of Excellence and create an inclusive and inspiring climate that is culturally sensitive to the ever changing diversity of our school system</i></p>
<p style="text-align: center;">Target</p> <p style="text-align: center;">Increase the number of students noted as College/Career ready by 10% over the next five years</p>	<p style="text-align: center;">Target</p> <p style="text-align: center;">Increase by 10%,over the next five years, those teachers scoring at an “exemplary” level on the Professional Practice portion of PGES</p>	<p style="text-align: center;">Target</p> <p style="text-align: center;">Have an attendance rate of 50% of targeted audience on family nights and increase by 5% each function</p>	<p style="text-align: center;">Target</p> <p style="text-align: center;">Increase the instances of technology use in the classroom by 10% each year as evidenced by the Look 2 Learning walk through data</p>	<p style="text-align: center;">Target</p> <p style="text-align: center;">Increase to 90% the respondents on the TELL survey answering “Agree” or “Strongly Agree” to question 10.6 Overall, my school is a good place to work and learn.</p>
<p style="text-align: center;">Strategies</p> <p style="text-align: center;"><i>Ensure an aligned curriculum is implemented with fidelity and monitored consistently</i></p>	<p style="text-align: center;">Strategies</p> <p style="text-align: center;"><i>Continue to explore opportunities for improvements to the salary schedules to remain competitive</i></p>	<p style="text-align: center;">Strategies</p> <p style="text-align: center;"><i>Develop family friendly events that provide meaningful, collaborative partnerships between schools and families</i></p>	<p style="text-align: center;">Strategies</p> <p style="text-align: center;"><i>Provide professional growth opportunities that equip staff with the technical knowledge and instructional strategies</i></p>	<p style="text-align: center;">Strategies</p> <p style="text-align: center;"><i>Expand awareness and promote understanding of student diversity</i></p>

<p><i>Goal: Increase the number of cohesive programs used within the school as well as across the district</i></p> <p><u>ACTIVITIES</u></p> <p><i>*Form district subject teams to meet consistently to develop and maintain curriculum alignment</i></p> <p><i>*Support schools in providing common subject area resources and professional development for grade levels/courses</i></p> <p><i>*Create curriculum monitoring tools</i></p> <p><i>Develop students capable of assessing and adjusting their own progress in the learning process</i></p>	<p><i>Goal: Add a year of experience to the salary schedule as well as provide at least a 1% raise every other year if possible</i></p> <p><u>ACTIVITIES</u></p> <p><i>*Annually review salaries and their input on the budget to determine feasibility of possible improvements to salary schedule</i></p> <p><i>Develop and implement a plan for professional learning for instructional assistants</i></p>	<p><i>Goal: Create one new district wide event with a goal of 50% of student representation by the fifth year of existence</i></p> <p><u>ACTIVITIES</u></p> <p><i>*Hold district-wide Back to School Panther Party</i></p> <p><i>*Explore possible implementation of Academic Parent/Teacher teams in the elementary schools</i></p> <p><i>*Hold educational nights on specific topics based on parental input</i></p> <p><i>Increase community partners in order to provide a variety of experiences and opportunities</i></p>	<p><i>Goal: Include at least one PD or faculty meeting in 16-17 to address instructional strategies and full day in 17-18</i></p> <p><u>ACTIVITIES</u></p> <p><i>*Each school will schedule the Director of Technology to present effective ways of incorporating technology into the curriculum</i></p> <p><i>Provide students with knowledge on how to utilize technology to effectively attain the highest level of learning on an individualized basis</i></p>	<p><i>Goal: Provide one day of PD on cultural diversity in each of the next two years (16-17 and 17-18)</i></p> <p><u>ACTIVITIES</u></p> <p><i>*Administrators/faculty engage in study of cultural diversity and professional learning</i></p> <p><i>Celebrate the district's tradition of excellence</i></p>
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<p><i>Goal: Increase the number of students able to answer the question of "how do you know when you've learned it" on walkthrough data by 5% each year</i></p> <p><u>ACTIVITIES</u></p> <p><i>*Hold instructional meetings centered around the Classroom Assessment for student learning(CASL) Strategies</i></p> <p><i>*Utilize L2L walkthrough data to monitor</i></p> <p><i>Research and implement life skills programs that can be effectively integrated into the school day</i></p>	<p><i>Goal: During the 2016-17 school year, develop a dedicated PD day for IA's, with increase if banked time is utilized</i></p> <p><u>ACTIVITIES</u></p> <p><i>*Utilize one teacher work day each year to engage Instructional Assistants in professional learning</i></p> <p><i>Maintain individualized professional growth and leadership opportunities for certified staff</i></p>	<p><i>Goal: Create two new partnerships in each of the next five years</i></p> <p><u>ACTIVITIES</u></p> <p><i>*Hold Community Career Pathway Showcase</i></p> <p><i>*Create a Workforce Readiness Coordinator</i></p> <p><i>*Conduct Career Days at each school on a regular basis</i></p> <p><i>Increase positive parent communication</i></p>	<p><i>Goal: Incorporate technology instruction at the Elementary and middle school levels starting in 17-18. Create at least one new career pathway at the HS in technology.</i></p> <p><u>ACTIVITIES</u></p> <p><i>*Create a list of downloadable instructional tools that students can utilize</i></p> <p><i>*Explore ways to utilize technology curriculum with Library/Media Specialist</i></p> <p><i>Maintain school/district technology plans</i></p>	<p><i>Goal: Hold at least two events over the next two years that will feature the tradition of EIS</i></p> <p><u>ACTIVITIES</u></p> <p><i>*Have spirit week on a biennial basis</i></p> <p><i>*Hire person to coordinate community events</i></p> <p><i>*Hold Tradition of Excellence Alumni recognition</i></p> <p><i>*Hall of Fame athletic recognition</i></p> <p><i>Focus on increasing positive relationships among all stakeholders</i></p>
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<p><i>Goal: Have a program at each school by 2017</i></p> <p><u>ACTIVITIES</u></p> <p><i>*Research Leader in Me programs for feasibility</i></p> <p><i>*Work with legislators to find ways to include financial literacy life skills in curriculum</i></p> <p><i>*Align and implement life skills programs t all levels to include: Second Steps, Brighter futures, PBIS and Character Ed</i></p> <p><i>Increase extended learning opportunities</i></p>	<p><i>Goal: Offer at least one PD day of self choosing to each certified staff member starting in the 2017-18 school year</i></p> <p><u>ACTIVITIES</u></p> <p><i>*Allow flexibility for personal choice on 6 hours of required Professional Development chosen from a district recommended list of Professional learning opportunities</i></p> <p><i>*Provide financial support for additional professional learning opportunities above and beyond mandatory 24 hours</i></p> <p><i>Increase diversity in staffing</i></p>	<p><i>Goal: Each teacher will make five positive parent phone calls or notes per month</i></p> <p><u>ACTIVITIES</u></p> <p><i>*Make positive personal calls or notes to parents on a regular basis</i></p> <p><i>*Each school will implement a manner of regular communication with families</i></p>	<p><i>Goal: Have written technology plans for each building developed by the beginning of 17-18 school year.</i></p>	<p><i>Goal: Receive at least 85% approval rating on parent/community/staff surveys in regards to positive relationships.</i></p> <p><u>ACTIVITIES</u></p> <p><i>*Implement Academic Parent/Teacher teams</i></p> <p><i>*Make positive personal calls or notes to parents on regular basis</i></p> <p><i>*Hold back to school Panther Party</i></p> <p><i>*Explore professional learning opportunities regarding building and maintaining positive relationships</i></p> <p><i>Implement detailed, comprehensive district wide safety plan</i></p>
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<p>Goal: Increase the number of students graduating college or career ready to 85%</p> <p><u>ACTIVITIES</u></p> <p><i>*Utilize available resources to provide additional assistance for students outside the regular school day</i></p> <p><i>*Collaborate with Advance KY to increase AP course offerings at the high school and improve rigor at all levels</i></p> <p><i>*Utilize on-line resources to provide learners more opportunities in a virtual setting</i></p> <p><i>*Hold annual career showcase to increase student interest in career pathways</i></p>	<p>Goal: Increase the percentage of minorities on staff by 1% in each of the next five years</p> <p><u>ACTIVITIES</u></p> <p><i>*Create a “grow our own initiative” utilizing the early childhood education and fundamentals of teaching pathways at Elizabethtown High School</i></p> <p><i>*Create a Future Teachers Club</i></p>			<p>Goal: have a safety audit of all facilities by the end of the 17-18 school year with written plans for each location utilizing results</p> <p><u>ACTIVITIES</u></p> <p><i>*Have each school assessed by the KY Center for School Safety</i></p> <p><i>*Meet w/local first responders on an annual basis to discuss safety plans</i></p>
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